## **Stress Management**

You have a lot more control than you think. In fact, the ultimate goal of stress management is to "take charge" of those things you can control. Taking charge of your emotions, thoughts, habits, problem-solving, and schedule will help manage the stress levels in your life. The ultimate goal isn't to have no-stress; it is to have a balance in life – with time for work, family, friends, fun, and relaxation plus the resilience to meet life's challenges.

The second goal of stress-management is to recognize those things that you cannot control. Acceptance of these areas, rather than struggling to maintain control, is important in effective stress-management. "Life happens" and there is very little we can do about most external forces. The struggle to fix things that we can't or shouldn't is overwhelming and exhausting and takes energy from other areas of our life – often decreasing our capacity for pleasure, fun, productive work, and good relationships.

## Start with identifying the sources of your stress.

External Sources of Stress	Internal Sources of Stress
Work Changes and Demands	Your thoughts and feelings about changes in work and education
Supervisors	requirements
The company and the stability of	Your reactions to work or school
the company	Your productivity and scheduling at work and school
Employment stability	Your capacity to focus, concentrate, and set limits at work and school
Employment or unemployment	Your capacity to problem-solve at work and school
situation	Your involvement in office politics and beliefs about office politics
Education requirements	
Deadlines	
Office politics	
Children	Your thoughts and feelings about parenting
Their moods	Your beliefs about good parenting
Their pressures	The demands you place on yourself as a parent
Their behavior	Your desire to please your children and provide well for them
	The guilt, insecurity, and inadequacy you feel about parenting
	Your level of parenting skill
	Your acceptance of your children
Relationships	Your thoughts and feelings about your relationships
The other person's moods	Your thoughts about pleasing your partner.
The other person's pressures	The demands that are placed upon you as a partner, both from yourself
The other person's behavior	and from your partner
The other person's history	The people that you choose to have in your life
The other person's capacities	Your demands on yourself as a friend
	Your level of relationship skill
Finances	Your own capacity to problem-solve financial problems
Income	Your knowledge of financial planning
Outgo	Your thoughts and feelings about financial security/insecurity
	Your spending habits

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Environment	How you spend your time
Noise	People and things that you choose to have in your life
Where you live	Where you choose to live
Politics & Religion	Who you choose to talk with and how honest you choose to be about
	your religious and political beliefs
	Your level of awareness and knowledge
The "List"	The things you choose to put on your list
	Your capacity to say "No"
	Your perfectionism
	Your expectations of self
	Your acceptance of the expectations of others
Not enough time	Your choices about your use of time
	Your choices about the things you find necessary or desirable
Emotional Exhaustion	Your level of emotional competency
	Your level of emotional over-reactivity
	Your level of over-personalization
Change in life	Your beliefs about life changes
Death	Your personal, emotional, and cognitive responses to life changes
Illness	Your capacity to "accept" life changes over which you have no control
People that need "care-taking"	Your timing and direction of those changes that you have the power to
Divorce of separation	"time" or "direct"
Children leaving the home	
Marriage	
Birth of a child	
Buying a home	

We can do little to change the external stressors in our life, except change our situation (quit our jobs, moves to another location, end our relationships, etc.). That may be, but isn't always, the best decision. We can always gain greater understanding and better skills for managing the internal stressors.

Good stress management is learned.